

# HIGHLAND COMMUNITY CHURCH APPLICATION FOR VOLUNTEERS



Highland Community Church  
1005 N. 28<sup>th</sup> Ave.  
Wausau, WI 54401

**IMPORTANT!**  
Return this application to

\_\_\_\_\_ (Ministry Leader who provides form)

**when completed.**

Call \_\_\_\_\_ if you have questions  
(Ministry Leader's Number)

Thank you for taking time to share with us about yourself. We want you to know that the following information will be confidential and only shared with the appropriate leadership staff as necessary.

Name: \_\_\_\_\_  
Date: \_\_\_\_\_  
Applying for:  Children/Youth  Adult  Music/Worship  
(check all that apply)  Volunteer Driving  Other \_\_\_\_\_

**For Office Use Only:**  
Background Check Completed?  
 Yes  No

**Approved For:**  
 Children's / Youth  
 Adult Ministries  
 Volunteer Driving  
 Music / Worship

# **EFCA Statement of Faith**

*Adopted by the Conference on June 26, 2008*

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:

## **God**

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

## **The Bible**

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

## **The Human Condition**

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

## **Jesus Christ**

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus-Israel's promised Messiah-was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

## **The Work of Christ**

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

## **The Holy Spirit**

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

## **The Church**

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

## **Christian Living**

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

## **Christ's Return**

9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

## **Response and Eternal Destiny**

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

**GENERAL APPLICATION**

(for all volunteers)

**- CONFIDENTIAL -**

Highland Community Church  
1005 N. 28<sup>th</sup> Ave., Wausau, WI 54401

The purpose of this application is to help the church protect our attenders, our students, our leaders, and the integrity of the Ministries of Highland Community Church. This is not an employment application. All information provided is kept confidential and will be maintained in a locked file in the church office. If you need extra space to answer a question, feel free to add an additional sheet of paper.

**GENERAL INFORMATION**

Date \_\_\_\_\_  
Name \_\_\_\_\_ Spouse's Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
E-mail \_\_\_\_\_ Preferred form of contact: \_\_\_\_\_ \*\*Driver's License #: \_\_\_\_\_  
Attending Highland since: \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Previous cities, states, and counties lived in for last 5 years:  
\_\_\_\_\_  
\_\_\_\_\_

\*\*Required for volunteer drivers. Attach Proof of insurance. \*\*Required for background check for children/s and Youth Ministries.

**CHURCH INFORMATION**

Do you regularly attend our worship service? \_\_\_\_\_ If yes, since when? \_\_\_\_\_ How many times/month? \_\_\_\_\_  
List other churches you have attended regularly during the past 5 years (include name, city, and dates)  
\_\_\_\_\_  
\_\_\_\_\_

In what areas of church ministry are you presently involved? (Indicate length of involvement in each area. If new to Highland, indicate involvement in your previous church or in the community.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you in agreement with the EFCA Statement of Faith (see prior page)? \_\_\_\_\_ If not, please explain.  
\_\_\_\_\_  
\_\_\_\_\_

**FAITH WALK**

Have you personally accepted Jesus Christ as your Lord and Savior and are you committed to developing the character of Jesus in your own life? \_\_\_\_\_ Please briefly describe your spiritual walk to date:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you do to keep yourself "taking the next step" in your spiritual journey?  
\_\_\_\_\_  
\_\_\_\_\_

What are your spiritual gifts, and how do you see yourself being best utilized in ministry at Highland?  
\_\_\_\_\_  
\_\_\_\_\_

**PERSONAL BACKGROUND**

Have you ever been charged, have charges pending, or have you ever committed any act of neglect, abusing, or molesting any minor? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you ever gone through treatment for alcohol or drug abuse? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you used illegal drugs or abused alcohol or prescription drugs in the past 6 months? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you ever been treated for a psychiatric disorder? \_\_\_\_\_ If yes, please explain:

\_\_\_\_\_

Are there any past or present issues (spiritual, physical, emotional, mental, social) which would hinder your ability to work in a ministry area at Highland? \_\_\_\_\_

**PERSONAL REFERENCES**

Please list 3 adults you've known for at least 1 year who are not related to you and have a definite knowledge of your character and giftedness.

Name Nature of Association Home Phone Work Phone

Name Nature of Association Home Phone Work Phone

Name Nature of Association Home Phone Work Phone

The information contained in this application and any attached forms is correct to the best of my knowledge. I hereby authorize Highland Community Church to verify the information on this form. I also recognize that various ministries require background checks and hereby authorize Highland Community Church to perform a background check if necessary. I authorize any references or churches listed in this application to give the Church any information (including opinions) that they may have regarding my character and suitability for work. I hereby release any individual, church organization, charity, employer, or reference from all liability for any resultant damages that may at any time affect me, my heirs, or family on account of compliance or any attempt to comply with this authorization.

Should my application be accepted, I agree to be bound by the Constitution, Bylaws, and policies of Highland Community Church and to refrain from un-scriptural conduct in the performance of my services on behalf of the church.

**I further state that I have carefully read the foregoing release and know the contents and I sign this release as my own free act.** This is a legally binding agreement which I have read and understand.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature (if minor child) \_\_\_\_\_ Date \_\_\_\_\_

Print Name of Applicant \_\_\_\_\_ Maiden Name if Applicable \_\_\_\_\_

Other Names Used by Applicant \_\_\_\_\_

For Office Use Only: Return to secretarial center when completed.

Initials

Application form satisfactory yes / no \_\_\_\_\_  
Personal references satisfactory yes / no \_\_\_\_\_  
Criminal record check satisfactory yes / no \_\_\_\_\_  
Volunteer record satisfactory yes / no \_\_\_\_\_

Signed commitment yes / no

Approved for ministry by \_\_\_\_\_ on \_\_\_\_\_ (Date)